

# **DIRECTORATE OF MEDICAL EDUCATION & TRAINING ODISHA**

No. MET-II-352/2017 No. 11655 Dt. 16.09.2017

## **RECRUITMENT FOR FILLING UP OF POSTS OF ASSISTANT PROFESSOR/ ASSOCIATE PROFESSOR/ PROFESSOR, SR/ TUTOR IN GOVT MEDICAL COLLEGES AT BOLANGIR AND BALASORE**

### **A. ASSISTANT PROFESSOR/ASSOCIATE PROFESSOR/PROFESSOR**

Online applications are invited from eligible candidates for recruitment to the post of Assistant Professor/Associate Professor/Professors in different disciplines in Govt. medical College Bolangir and Balasore. The details of eligibility criteria/ vacancies/ terms and conditions etc are as under. The candidates working under OMHS Cadre / Assistant Professors working in PSUs/ other State Government/ Central Government shall be appointed on deputation basis. The candidates without any such service shall be appointed on contractual basis and will get remuneration as per Govt. norms. The candidates who are already working as Assistant Professor/ Associate Professor / Professor in any of the Govt. Medical /Dental College of the state are not eligible to apply for similar post in another college.

### **AVAILABLE VACANCY**

The tentative vacancy position will be notified later.

#### **1. ELIGIBILITY:**

##### **Assistant Professor**

- 1.1 Must have possessed P.G. degree in the concerned specialty with three year's experience as Tutor/ Senior Resident from any MCI recognized Medical Institution and they will be given 1st preference. In case of non availability of such candidates the eligibility criteria is "Candidates with PG Degree and one year of teaching experience in the subject as Senior Resident/ Tutor in a recognized Medical College, in the subject" as per the Medical Council of India Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998 (Amended up to 5<sup>th</sup> June 2017)
- 1.2 Must have registered him/ herself under any State Medical Council/ Dental Council /MCI/ DCI after obtaining the MD/MS/MDS degree.

##### **Associate Professor /Professor**

- 1.3 For the post of Associate Professors must have teaching experience of minimum 4 years as Assistant Professor in the concerned discipline in any MCI/DCI recognized institute. For post of Professors must have teaching experience of minimum 3 years as Associate Professor in the concerned discipline in any MCI/DCI recognized institute. Candidates for the post of Associate Professor and Professor must have research publications as per MCI/DCI guidelines in force

#### **2. AGE LIMIT**

The upper age limit for candidates on deputation basis, shall be 62 years as on 1.1.2017 and for contractual posting the upper age limit shall be 70 years as on 1.1.2017.

N.B: The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council only shall be accepted.

### **3. PROCEDURE OF SELECTION (Online)**

All the merit listed candidates who wish to participate in counseling procedure for admission must register in due time in the website of DMET i.e. [www.dmetodisha.gov.in](http://www.dmetodisha.gov.in) in appropriate sections. Registration means creating own username and password for logging in to the online counseling site. Without registration the candidate cannot proceed to next step of online application. The user name and password must not be shared with others.

After log-in to the site the candidate has to fill up the online application form and submit by clicking the “submit” button. A printout of the online application form must be taken.

The candidate has to attend the document verification session and get his/her online application authenticated. In case of emergency any authorized person on behalf of the candidate can attend on production of authorization letter of candidate. The candidate has to submit the counseling/application fees, of **Rs. 500/- in shape of bank draft drawn in favour of “Convenor Selection Committee, DMET, Odisha”, payable at SBI, HOD Building Branch, Bhubaneswar**, and self attested copies of documents along with originals. The counseling/application fee is not refundable. Only on successful verification of documents the candidate becomes eligible and name will appear in the merit list. The names of candidates who fail to attend document verification on scheduled dates will not appear in the merit list.

N.B.: In case any candidate is found to have provided a false information or certificate etc. or is found to have withheld or concealed any information, his/her application shall be rejected and disciplinary /legal action as deemed proper will be initiated against him/her.

Appointment will be on merit basis. The candidate can download the allotment letter and personally appear before the Convener on the notified date, time and venue for receiving appointment order.

The candidate must report before the authority of the institution allotted with in stipulated date as notified and submit a copy of the provisional admission letter for completion of admission process at institutional level.

Selection shall be on the basis of the marks secured i.e. 20% of HSC marks, 20% of +2 Science marks ( excluding 4th optional/extra optional marks) and 60% of all MBBS marks.

### **4. TERMS AND CONDITIONS & SALARY ETC**

4.1 The applicants for posting on deputation basis will be selected in the following order.

4.1.1 Central Govt. Employees under CGHS including Central Govt. PSUs.

4.1.2 Other State Government Employees

4.1.3 Employees of Government of Odisha under Odisha Medical Service (OMS) cadre.

4.2. There will be no reservation policy as the post are filled up temporarily and as the posts could not be filled up by OPSC in time.

4.3. The in-service applicants will join immediately on selection and obtain permission from the cadre controlling authority before appear. Those who are serving under Odisha Medical

Service cadre shall apply directly to the DMET, Odisha under intimation to the controlling authority.

- 4.4. The salary will be paid to the in-service doctors posted as Assistant Professor on the basis of exercising option for availing the salary of existing scale or scale of Assistant Professor.
- 4.5. The Contractual employees shall get remuneration as under:

Professor	Rs. 90,000/-pm
Associate Professor	Rs. 75,000/-pm
Assistant Professor	Rs. 60,000/-pm

In addition to the above, incentive at the following rate shall be allowed.

	<u>Bolangir</u>	<u>Balasore</u>
Professor	Rs. 1,25,000/-pm	Rs. 35,000/-pm
Associate Professor	Rs. 1,00,000/-pm	Rs. 25,000/-pm
Assistant Professor	Rs. 50,000/-pm	Rs. 15,000/-pm

Further in addition to the above, the employee in Preclinical and Para-clinical departments shall get additional incentive of Rs: 20,000/-pm

- 4.6. The tenure of Assistant Professor appointed on deployment basis will be reverted to their parent cadre as and when the post of Asst. Professor will be filled up by regular Asst Professor.
- 4.7. The posts are purely temporary and the candidates cannot claim their right to continue in the post on the basis of such appointment. In view of anticipation of claim by the Asst. Professor, they will give an undertaking to this effect.
- 4.8. The terms and conditions as prescribed in the Odisha Service Code will be applicable for in-service candidates.
- 4.9. The pay of the employees working in the CGHS/ other State Governments/ PSUs will be protected on production of Last Pay Certificate.
- 4.10. Those selected from OMHS cadre will be allowed with protection of their existing pay in the parent cadre and will be allowed the higher of the GP/AGP of the post they join in. The service conditions will continue as it is as a State Government employee. At the time of reversion back to the respective parent cadre, their pay will be fixed as per Note 2 of Rule 79 (c) i.e. the presumptive pay-in the parent post will be considered towards increment for the period worked as Assistant Professor. To read otherwise, for all purposes they will be entitled to salary and allowances of the post they hold for the period they are put under .
- 4.11. Those, selected for the post of Assistant Professor from outside the OMHS cadre will be under deployment on Foreign ' Service terms and conditions. They will be guided by the standard terms of deployment as per FD OM did.02.12.1962.
- 4.12. In case the incumbent while in deployment retires/dies/ removed the pay which one would have been entitled had he continued -in the original post shall be treated as last pay , for pension determination u/r 2 of Pension rules 1992.
- 4.13. Since the above arrangement is for administrative convenience and it is not a deployment to foreign body there shall be no contribution towards leave, pension etc.

- 4.14. All the communications shall be made through the website of DMET, Odisha and no personal communication shall be made.

## **B. SENIOR RESIDENT / TUTOR**

Online applications are invited from eligible candidates for recruitment for the posts of Senior Residents (SR)/ Tutors in different disciplines in Govt. Medical Colleges of the State at Bolangir and Balasore. The candidates who are already working as SR/Tutor in any Govt. Medical Colleges of state are not eligible to apply.

The applicant must have acquired the required qualification for the post applied for on or before 30/09/2017. The engagement shall be purely temporary and renewable on year to year basis for a maximum period of three years subject to satisfactory performance. The posts are non-practicing. The in-service departmental candidates will be entitled for salary (usual regular pay and grade pay) and the direct candidates will be paid consolidated amount of Rs.50,000/- (Rupees Fifty Thousand only) per month or as decided by the government of Odisha. Any additional incentive notified by Government shall also be applicable.

### **1. AVAILABLE VACANCY:**

The tentative vacancy position will be notified later.

### **2. RESERVATION:**

The prevalent reservation policy of the state government will be applicable. In case of non availability of suitable candidates in any reserved category the same post will be filled up from the unreserved category.

### **3. AGE:**

- a. He / she must not be above 35 years of age as on 01.01. 2017 for direct candidates and he/she must not be above 40 years of age as on 01.01.2017 for in-service candidates.
- b. Further the upper age limit will be relaxed by 5 years in respect of the candidate belonging to SEBC / Woman/ST/SC / Ex. Serviceman & for 10 years in respect of candidate belonging to PH (Physically Challenged category) as on 1st January 2017. The same candidate cannot avail relaxation on more than one criterion simultaneously.

### **4. QUALIFICATION:**

- a. A candidate must possess a MD/ MS/ MDS degree in concerned discipline for Senior Resident post in clinical departments of broad specialties.
- b. In case of Pre/ Para clinical/ Dentistry disciplines, MBBS/ BDS is the basic qualification for the post of Tutor; however, preference will be given to MD/ MS/ MDS degree in concerned discipline.
- c. Qualifications as on the date of counseling shall be considered.
- d. If a candidate claims to possess any qualification equivalent to the prescribed qualification, the guiding rule/ letter of authority must be furnished with the application form.

### **5. OTHER ELIGIBILITY CONDITIONS:**

- a. The candidate must be a citizen of India.
- b. The Medical Graduates must have registered their Medical Qualification at Central/ State Medical Council.
- c. The candidate must not be continuing or have completed the tenure as Senior Resident/Tutor in any MCI recognized Institute.

- d. The candidate whose service as SR/Tutor has been terminated by any govt. medical college in the state for whatsoever reason will not be considered for re-appointment.

## **6. METHOD OF SELECTION**

As per online procedure mentioned in Assistant Professor section above.

- a. The selection of candidates for recruitment to the posts will be made on the basis of career assessment i.e. MBBS/ BDS (60%), Intermediate (20%) and HSC or equivalent (20%); One mark will be deducted from the accrued career mark for each case of failure/ extra attempt taken in any qualifying examination.
- b. The Selection Authority at their discretion may short-list the candidates to a reasonable number.
- c. In case the candidate appointed to a post, fails to join in time, then the next candidate in the panel for the subject will be given a chance.
- d. All communication shall be made through the website of DMET, Odisha i.e [www.dmetodisha.gov.in](http://www.dmetodisha.gov.in) No Postal communication will be issued.

## **7. DOCUMENTS REQUIRED AT TIME OF VERIFICATION**

### **Original and a set of Self-attested photocopies.**

- a. Two copies of down loaded online application form.
- b. Original Bank Draft of Rs. 500/-
- c. H.S.C./ Equivalent Certificate in support of age;
- d. +2/ Equivalent Examination Certificate;
- e. MBBS/ BDS Pass Certificate;
- f. MD/ MS/ MDS Pass Certificate;
- g. Mark sheets in support of all the aforesaid examinations (i.e. from H.S.C. to MBBS/ BDS) passed including fail marks and chance certificate if any
- h. Certificate indicating the chances taken to obtain the degree (MBBS and Post-Graduate degree)
- i. Certificate of Registration for Medical Qualifications at Medical Council of India (Both up to date UG & PG);
- j. Service Certificate from competent authority for Govt. of Odisha employees;
- k. No Objection Certificate from Non Odisha Govt. Employer/Authority
- l. Certificate from competent authority in support of Reservation; SEBC certificate must of the current year;
- m. Physically handicapped certificate;
- n. Photo ID issued by the Govt. authorities i.e. Passport/PAN Card/Voter I card/,AADHAR card
- o. If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/ authority (with number and date) under which it is so treated must be furnished with the application form.

Sd/-

Jt. DMET, Odisha